

January 24, 2025

Sent via email

Natasha Tony

Brook Greenberg K.C.
President

Office Telephone
604.605.5394

Office Email
president@lsbc.org

Dear Natasha:

Re: 2025 Mandate for Equity, Diversity and Inclusion Advisory Committee

Thank you for agreeing to accept the appointment as Chair of the Equity, Diversity and Inclusion Advisory Committee (“EDIAC”) for 2025.

The 2021-2025 Strategic Plan and the Terms of Reference along with the particular priorities outlined below should guide the Equity, Diversity and Inclusion Advisory Committee in its work this year.

In order to fulfill its mandate for 2025, I would appreciate if EDIAC could endeavour to:

1. meet early in 2025 to establish a work plan for the year, which sets out, in general terms, the matters the committee expects to address this year, the outcomes the committee expects to achieve, and the time frames by which it intends to do so;
2. provide to the Executive Committee EDIAC’s 2025 work plan by **February 28, 2025**;
3. be available for consultation and collaboration with the Truth and Reconciliation Advisory Committee, the Task Force on Bullying, Harassment, and Discrimination, and the Task Force on Discipline Processes;
4. be available for consultation on proposed changes to the Model Code of Professional Conduct including amendments in relation to:
 - a) the Truth and Reconciliation Commission’s Call to Action 27;
 - b) the mandatory reporting provisions; and

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- c) other amendments proposed by the Federation Standing Committee on the Model Code of Professional Conduct; and
- 5. pursuant to Recommendation 3 of the Final Recommendation Report of the Mental Health Task Force, consider ways to facilitate opportunities for lawyers to have greater time and means to address health issues.

Finally, please plan to meet with me and First Vice President Spraggs sometime in June, July, or August, for an informal update as to the status of EDIAC's work for the year.

Yours truly,

A handwritten signature in blue ink, appearing to read 'B. Greenberg', with a long horizontal flourish extending to the right.

Brook Greenberg K.C.
President, Law Society of BC